WORKSAVEPlay

STATE OF CONNECTICUT DEFINED CONTRIBUTION PLANS

WHAT'S THE HIDDEN COST OF A LOAN?

When "life happens," borrowing from your retirement account may seem like a convenient solution. However, here are a few reasons to look before you leap:

Double taxation.
While your contributions are made in pre-tax dollars, you'll repay the loan in after-tax dollars. Plus, you'll get taxed *again* when you withdraw those funds at retirement.

Missed compounding.
You'll miss out on the interest the borrowed money could have earned—reducing long-term account growth.

Future savings at risk.
Very often, borrowers suspend contributions or fail to restart their savings after paying off a loan, reducing prospects for future income.

Defaulting comes with big penalties.
If you fail to keep up payments, you'll be taxed on the entire loan balance, including interest, and will never be able to borrow from your retirement account again. If you're under age 59½ and default on a 403(b) Plan loan, a 10% tax penalty may also apply.

IMPACT OF A PLAN LOAN

John and Katie both contribute 6% of their $100,000 salary to their retirement plans. With 15 years left until retirement, John takes a **$25,000 plan loan**.

Here's a peek at how that loan could impact their account balances come retirement:

	JOHN	KATIE
BEGINNING BALANCE	$50,000	$50,000
LOAN AMOUNT	$25,000	$0
BALANCE AFTER 15 YEARS	$314,135*	$393,313*
COST OF PLAN LOAN	$80,178	

*Assumes a 6% rate of return on contributions and a loan rate of 6.5% (Prime + 1%) with a five-year repayment term.

Even though they both started with the same amount and contributed at the same rate, John's $25,000 loan cost **$80,178** due to loss of compounding!

Continued on back

If a loan is your only viable option:

- ☑ Borrow a minimum of $1,000.00 and maximum of $50,000.00, but no more than 50% of your account balance.
- ☑ The loan must be repaid within five years for a general purpose loan and 15 years for a residential loan.
- ☑ Interest is equal to the current bank prime rate + 1% (federalreserve.org).

Loan repayments are automated monthly by ACH checking account debit. Additional loan repayments are allowed via paper check. If want to make an additional payment, specify on your check that it be applied to principal only.

GET HELP WEIGHING YOUR OPTIONS

A dedicated Prudential retirement counselor can answer your questions and help you consider your options. Visit the **"Meet Your Counselor"** section of **ctdcp.com** to schedule a meeting or contact your local counselor.

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Prudential

Any outstanding loan balance not paid back at termination becomes taxable in the year of default. Under the Tax Cuts and Jobs Act, for defaults related to termination of employment after 2017, the individual has until the due date of that year's return (including extensions) to roll over this amount to an IRA or qualified employer plan.

Retirement counselors are registered representatives of Prudential Investment Management Services LLC (PIMS), Newark, NJ, a Prudential Financial company.

Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT, or its affiliates. PRIAC is a Prudential Financial company.

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State of Connecticut
Defined Contribution Plans
CONNECTING TO YOUR FUTURE

Loan Application
STATE OF CONNECTICUT 403(b) PLAN

Instructions

Please print using blue or black ink. Send completed form to the following address or fax it to **1-866-439-8602.** If faxing, please keep original for your records.

Prudential
PO Box 5410
Scranton, PA 18505-5410

☐ **Check here if you are sending in a loan payoff with this application.**

About You

Questions?
Call 1-844-505-SAVE for assistance.

Plan number
0 1 0 0 8 1

Social Security number ___-___-___

Daytime telephone number ___-___-___
area code

First name ______ MI ___ Last name ______

Address ______

City ______ State ___ ZIP code ______-____

Loan Limits

The maximum amount currently available for a loan is the lesser of:

(1) $50,000, reduced by the excess (if any) of -----
(i) the sum of the highest outstanding balance of each individual loan from the plan during the 12 month period ending on the day before the date on which such loan was made, over
(ii) the outstanding balance of loans from the plan on the date on which such loan was made, or

(2) the greater of -----
(i) one-half of the present value of the nonforfeitable accrued benefit of the employee under the plan, or
(ii) $10,000 (if permitted by the terms of the plan).

1. Do you participate in another plan sponsored by the same employer? ☐ YES ☐ NO

2. If yes, did you have a loan balance in any of the other plan(s) during the past year? ☐ YES ☐ NO (If no, skip to question 4.)

NOTE: If you answered yes to question 2, in no event may the combined balance of all loan(s) from a single employer to you exceed $50,000, reduced by the amount of the highest outstanding loan balances during the 1-year period (ending on the day before the date on which such loan is made).

3. Have you defaulted on a previous plan loan from your current employer? ☐ YES ☐ NO
(Please see the Loan Disclosure Statement for the definition of a default.)

4. If, yes did this loan begin on of after January 1, 2002? ☐ YES ☐ NO

NOTE: If you answered yes to question 4, defaulted loan that were initiated on or after January 1, 2002 will limit the maximum loan amount available.

Important Information: If you fail to respond to the questions above, Prudential will interpret the lack of response as your confirmation of the prerequisites in order to qualify for the requested loan amount. Please reference the section entitled “Your Authorization” for potential consequences of answering any of the above questions incorrectly.

Loan Amount

Depending upon the terms of your plan, the loan will either be prorated across all available contribution types and investments or taken in a specific sequence.

☐ A. $ ___ , ___ . ___ (minimum $1,000) If you have answered 'yes' to question 2 in the previous section, please be sure to calculate the combined balance as instructed to confirm the amount you request here is allowable.

If the amount available at processing time is less than the amount indicated above, the loan amount will be reduced to the maximum amount available.

☐ I DO NOT wish my requested Loan amount to be reduced. **DO NOT** process this request if available amount is less than I indicated.

☐ B. Maximum amount available.

Loan Duration

The duration of the loan may not exceed 5 years except for the purchase of a primary residence.

A. I elect the term of this loan to extend over the following number of years: 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐

OR

B. I am using this loan for the purchase of my primary residence. Therefore, I wish to **extend the number of years** for repayment to ___ (not to exceed 15) years. **I am purchasing a primary residence and I have enclosed a copy of the Sales Agreement signed by myself and the seller and dated within the last 90 days as documentation for proof of purchase.**

Reinvesting of Loan Payment

Your loan payments will be reinvested according to your **current** contribution investment direction.

Important Information and signatures required on the following page

Social Security number ______________________

Bank Account Information
(required for processing)

Please print your bank name, bank address, account number and routing number.

Bank Name

Bank Address

City State ZIP code

Bank Account Number

Bank Routing Number (**Important:** The Transit Routing/ABA number is the first 9 digits in the lower left hand corner of your check. If you are unsure of how to read your MICR encoding, please contact your bank.)

CHECKING or SAVINGS ACCOUNT

(Check only one box.)

- ☐ Checking Account
- ☐ Savings Account
- ☐ Other Account

Important

For CHECKING ACCOUNT *only* please write "VOID" across a check from the bank account indicated and attach the voided check to the completed authorization from. Return the check to us intact. Please do not tear off the MICR encoding from the check. Information contained on the check will be used to properly complete the enrollment process. Photocopies are acceptable. For SAVINGS or OTHER ACCOUNT *only*, please submit deposit slip.

Express Mail Option

☐ I wish to have my loan check sent via express mail. Therefore, please deduct $25.00 from my account. This is for the express mail costs. **Express mail is not available for delivery to post office boxes.**

Your Authorization

I understand the information I have provided will be relied upon in processing my request. I further understand that I will be responsible for its accuracy, including the maximum loan amount available to me, in the event any dispute arises with respect to the transaction. I have carefully read this Loan Application form and the Loan Disclosure Statement and agree to make payments of my principal loan amount plus interest due for the term of the loan. I understand that any loan is subject to the terms of my Plan's loan policy. I understand that if loan repayments are not received in accordance with my Plan's loan policy, the loan will be considered in default. I also understand that if default occurs, the unpaid balance of this loan plus outstanding interest will be treated as a taxable distribution, and that Prudential will report this distribution to the IRS, and I will be responsible for paying any resulting tax and penalties. Additionally, I understand that if this loan is in excess of the maximum loan amount available to me, and Prudential becomes aware of this, any such excess caused by this loan will be immediately taxable to me, subject to ordinary income, and Prudential will report this to the IRS.

X ______________________________

Participant's signature

Date ____ / ____ / ________

month *day* *year*

Social Security number ______________________________

Loan Disclosure Statement

Loan Amount

Loans are available if provided for in your Employer's Retirement Plan.

The minimum loan amount is $1,000. The maximum loan amount currently available is limited to the lesser of:

(1) $50,000, reduced by the excess (if any) of -----
- (i) the sum of the highest outstanding balance of each individual loan from the plan during the 12 month period ending on the day before the date on which such loan was made, over
- (ii) the outstanding balance of loans from the plan on the date on which such loan was made, or

(2) the greater of -----
- (i) one-half of the present value of the nonforfeitable accrued benefit of the employee under the plan, or
- (ii) $10,000 (if permitted by the terms of the plan).

Prudential cannot process any loans which do not meet these requirements. For federal tax purposes, the $50,000/50% limit applies as if all qualified retirement plans of the same employer in which you participate were a single plan and all related employer's plans were the same plan. Since Prudential cannot monitor your loan activity relating to any of your employer's other plans or programs, it is your responsibility to do so. Failure to adhere to these limits may result in undesirable tax consequences.

Interest Rate

The interest rate will be based upon the bank prime loan rate, plus 1% (as stated on www.federalreserve.gov) on the last business day of each quarter. However, your plan may specify a different interest rate. This rate will not change during your loan repayment period. For your plan's current interest rate, you may call 1-844-505-SAVE.

Prudential will declare the loan interest rate quarterly; however, Prudential reserves the right to change the loan interest rate more frequently. Prudential also reserves the right prospectively to change the basis for determining the interest rate with 30 days' notice to contract holders. These rights will only apply to a loan issued after the change(s) takes effect, not to an existing loan.

Interest on your loan is not deductible for Federal Income Tax purposes.

Notwithstanding the foregoing, if permitted by your Plan and unless waived by you, any loan that is outstanding on the date that you begin active duty military service will accrue interest at annual percentage rate (APR) of no more than 6% during the period of uniformed service in accordance with the provisions of the Soldiers' and Sailors' Civil Relief Act Amendments of 1942, 50 USC App. § 526. This limitation applies even if loan payments are suspended during the period of uniformed service as permitted.

Payments

For purposes of withdrawals, transfers, death benefits to your beneficiary, and annuity amounts, you are agreeing that a portion of your account balance, in an amount equal to the outstanding loan balance, will not be available.

Loan repayments will include both interest and a portion of the outstanding principal. Loan repayments will be invested according to your investment account allocation on the date of the loan repayment unless you elect otherwise. Loans may be paid off in full for both outstanding principal and accrued interest at any time.

The entire payment amount must be submitted to Prudential for each payment due date. If a "short" (less than expected) payment is received, the remaining payment amount must be submitted to Prudential within the allotted grace period (see **DEFAULT** section). A subsequent payment will satisfy the short amount and the remaining payment amount will be applied to principal. The next scheduled payment is still expected.

Payment amounts received in excess of the scheduled payment amount will be applied toward the current payment due (principal and interest) and the excess will be applied toward principal. The loan will then be reamortized according to the reduced principal balance, resulting in lesser interest due on the loan.

Principal only payments can be remitted under separate cover to the address listed below. You must indicate that you are remitting a principal pre-payment, otherwise the next scheduled payment (principal and interest) will be satisfied before the excess amount is applied toward the principal balance.

Prudential
Loan Payment Processing Center
P.O. Box 641513
Pittsburgh, PA 15264-1513

Payments (continued)

The entire outstanding balance of the loan plus accrued interest may be repaid, without penalty, at any time. Please call our toll-free 800 number, 1-844-505-SAVE, to determine the amount necessary to pay off your loan. This quote is valid for ten (10) business days.

If permitted by your Plan, Loan payments shall be suspended during a leave of absence of up to one year, if the participant's pay from the employer is insufficient to service the loan. Interest shall accrue during the suspension period. However, the loan must nonetheless be repaid within five years as provided by Internal Revenue Code section 72(p)(2)(B).

If the Plan permits a leave of absence on account of the participant performing service in the uniformed services (as defined in Chapter 43 of Title 38, United State Code), whether or not qualified military service, a suspension of loan payments may be permitted. Such suspension shall not be taken into account for purposes of meeting the requirements of sections 72(p), 401(a) or 4975(d)(1) of the Internal Revenue Code. For example, if the loan was payable over five years, the five-year repayment period would be calculated by extending the repayment period by the length of the leave of absence.

Defaults

Loans default upon a determination by the Plan Administrator (or its agent) for the following reasons:

- Your failure to pay on time (including within any grace period allowed under the loan procedures used for the Plan);
- Your death;
- Your failure to pay on time any other or future debts to the Plan;
- Any statement or representation by you in connection with the loan which is false or incomplete in any material respect;
- Your failure to comply with any of the terms of this Note and other Loan Documentation;
- If you become insolvent or bankrupt;
- Any other action the Plan Administrator reasonably determines to adversely affect your ability or likelihood to repay the loan; or
- You may continue your loan repayment during an unpaid leave of absence and after termination from employment. To defer your loan repayment while on a leave of absence, contact Prudential at 844-505-SAVE. (please indicate here what Pru will need as authorization from our office to defer a loan repayment)

If you default, Prudential or your Plan may, at its option, without demand or notice, accelerate the loan so that the entire amount of unpaid principal and accrued interest will be considered in default and tax reported as income to you. Failure to take action when one of these events occurs does not constitute a waiver on the part of Prudential or your Plan. If your loan remains in default at a time when you are entitled to a distribution under the Plan, the Plan Administrator will offset your vested Plan account balance by the outstanding balance of the defaulted loan to the extent permitted by law. The Plan Administrator will treat the defaulted loan as repaid to the extent of any permissible offset. Such offset is the sole remedy for non-payment to which you are subject.

If your loan is in default, the outstanding balance is required under federal tax law to be treated as a taxable distribution to you and will result in taxation in the year of default and the possible imposition of a federal income tax penalty. Prudential will send the appropriate tax information form to you and the IRS and you will be responsible for paying any tax consequences and penalties.

Loan defaults affect your eligibility for future loans. Pursuant to IRS regulations, the defaulted loan (including interest) remains outstanding for purposes of determining your maximum loan. You may be required to payoff your defaulted loan (including interest) in order to be eligible to initiate another loan.

Fees

If permitted by the plan and if you take an unpaid Leave of Absence or your employment terminates, you have the right to continue your loan even though you are no longer an active employee. If you fail to take action to repay your loan, it will be considered in default.

Other

You are allowed only one outstanding loan at a time.

Right of refusal: In the event you elect to refuse this loan, you have ten (10) business days from the issue date to return the original loan check to Prudential. The full proceeds of the loan will then be reinstated into your account upon receipt of the returned check. The returned proceeds will then be invested as dictated by your current investment election, at current market prices as of the settlement date of such transaction. Please note: By not endorsing this check and refusing this loan, the amount of this check will still be considered a loan for purposes of determining the maximum loan allowed by law for future loans.